

**Compensation Disclosure | Illinois Public Act 097-0609  
FY 2025-2026**

Position (Department/Title)	Salary as of 5/1/2025	Other Wages	Total Wages	Health Insurance	Dental Insurance	Total Compensation	Vacation Days Earned	Personal Days Earned	Sick Days Earned
<b>ADMINISTRATION</b>									
VILLAGE ADMINISTRATOR	\$ 239,458	\$ -	\$ 239,458	\$ 19,312	\$ 929	\$ 259,699	200	48	96
DEPUTY VILLAGE ADMINISTRATOR	194,207	-	194,207	28,969	-	223,176	160	48	96
HUMAN RESOURCE MANGER	94,120	-	94,120	28,969	-	123,089	120	48	96
EXECUTIVE ASSISTANT	92,181	-	92,181	19,312	935	112,428	160	48	96
<b>COMMUNITY DEVELOPMENT</b>									
DIRECTOR OF COMMUNITY DEVELOPMENT	\$ 180,178	\$ -	\$ 180,178	\$ 28,969	\$ 1,403	\$ 210,550	200	48	96
DEP DIR OF COMMUNITY DEVELOPMENT	139,050	-	139,050	28,969	1,393	169,412	120	48	96
ADMINISTRATIVE ASSISTANT II	85,403	-	85,403	19,312	935	105,651	200	48	96
ADMINISTRATIVE SERVICES COORDINATOR	71,568	-	71,568	28,969	1,403	101,940	120	48	96
ECONOMIC DEVELOPMENT MANAGER	122,055	-	122,055	28,969	1,403	152,427	120	48	96
BUILDING DIVISION MANAGER/COMMISSIONER	120,000	-	120,000	19,312	1,403	140,715	120	48	96
BUILDING & COMPLIANCE INSPECTOR	106,575	-	106,575	19,312	929	126,816	160	48	96
INSPECTORS-BLDG/PLBG/ELEC	113,428	-	113,428	10,022	414	123,864	200	48	96
PLAN REVIEWER	120,229	-	120,229	10,022	414	130,665	200	48	96
PLANNER	75,879	-	75,879	7,454	414	83,747	80	48	96
SENIOR PLANNER	120,229	-	120,229	19,312	929	140,470	200	48	96
<b>FINANCE</b>									
DIRECTOR OF FINANCE	\$ 185,666	\$ -	\$ 185,666	\$ 28,969	\$ 1,403	\$ 216,038	120	48	96
ASSISTANT FINANCE DIRECTOR	135,019	-	135,019	28,969	1,403	165,391	200	48	96
ACCOUNTING ASSISTANT II	70,425	-	70,425	28,969	1,403	100,797	160	48	96
ACCOUNTING ASSISTANT II	76,357	-	76,357	10,022	411	86,790	160	48	96
ACCOUNTING ASSISTANT	59,262	-	59,262	28,969	1,393	89,624	80	48	96
<b>FIRE</b>									
FIRE CHIEF	\$ 192,239	\$ -	\$ 192,239	\$ 28,969	\$ 1,403	\$ 222,611	200	48	96
DEPUTY FIRE CHIEF	168,670	-	168,670	28,969	1,403	199,042	200	48	96
FIRE-ASSISTANT CHIEF	161,127	-	161,127	28,969	1,403	191,499	288	144	144
FIRE-ASSISTANT CHIEF	161,127	-	161,127	10,022	414	171,563	288	144	144
FIRE-ASSISTANT CHIEF	152,839	-	152,839	28,969	1,403	183,211	216	144	144
FIRE LIEUTENANT	145,701	-	145,701	28,303	1,370	175,374	288	72	144
FIRE LIEUTENANT	145,701	-	145,701	28,303	1,370	175,374	288	72	144
FIRE LIEUTENANT	145,701	-	145,701	28,303	1,370	175,374	288	72	144
FIRE LIEUTENANT	144,445	-	144,445	28,303	1,370	174,118	216	72	144
FIRE LIEUTENANT	145,701	-	145,701	28,303	1,370	175,374	288	72	144
FIRE LIEUTENANT	144,445	-	144,445	9,791	914	155,150	216	72	144
FIRE LIEUTENANT	138,523	-	138,523	28,303	1,370	168,196	216	72	144
FIRE LIEUTENANT	125,643	-	125,643	28,303	1,370	155,316	216	72	144
FIRE LIEUTENANT	144,445	-	144,445	28,303	1,370	174,118	160	48	96

Position (Department/Title)	Salary as of 5/1/2025	Other Wages	Total Wages	Health Insurance	Dental Insurance	Total Compensation	Vacation Days Earned	Personal Days Earned	Sick Days Earned
FIRE LIEUTENANT	144,445	-	144,445	28,303	1,370	174,118	216	72	144
FIREFIGHTER PARAMEDIC	101,907	-	101,907	9,791	405	112,103	168	72	144
FIREFIGHTER PARAMEDIC	117,943	-	117,943	9,791	405	128,139	168	72	144
FIREFIGHTER PARAMEDIC	123,848	-	123,848	9,791	405	134,044	216	72	144
FIREFIGHTER PARAMEDIC	112,338	-	112,338	28,303	1,370	142,011	168	72	144
FIREFIGHTER PARAMEDIC	123,848	-	123,848	28,303	1,370	153,521	168	72	144
FIREFIGHTER PARAMEDIC	123,848	-	123,848	28,303	1,370	153,521	168	72	144
FIREFIGHTER PARAMEDIC	123,848	-	123,848	28,303	1,370	153,521	216	72	144
FIREFIGHTER PARAMEDIC	123,848	-	123,848	28,303	1,370	153,521	216	72	144
FIREFIGHTER PARAMEDIC	97,041	-	97,041	9,791	405	107,237	120	72	144
FIREFIGHTER PARAMEDIC	123,848	-	123,848	28,303	1,370	153,521	216	72	144
FIREFIGHTER PARAMEDIC	123,848	-	123,848	28,303	1,370	153,521	168	72	144
FIREFIGHTER PARAMEDIC	101,907	-	101,907	9,791	405	112,103	168	72	144
FIREFIGHTER PARAMEDIC	123,848	-	123,848	28,303	1,370	153,521	168	72	144
FIREFIGHTER PARAMEDIC	85,444	-	85,444	9,791	405	95,640	120	72	144
FIREFIGHTER PARAMEDIC	97,041	-	97,041	28,303	1,370	126,714	120	72	144
FIREFIGHTER PARAMEDIC	124,926	-	124,926	28,303	1,370	154,599	288	72	144
FIREFIGHTER PARAMEDIC	81,021	-	81,021	9,791	405	91,217	120	72	144
FIREFIGHTER PARAMEDIC	123,848	-	123,848	28,303	1,370	153,521	216	72	144
FIREFIGHTER PARAMEDIC	91,242	-	91,242	9,791	405	101,438	120	72	144
FIREFIGHTER PARAMEDIC	123,848	-	123,848	28,303	1,370	153,521	216	72	144
FIREFIGHTER PARAMEDIC	123,848	-	123,848	28,303	1,370	153,521	168	72	144
FIREFIGHTER PARAMEDIC	85,444	-	85,444	9,791	405	95,640	120	72	144
FIREFIGHTER PARAMEDIC	81,021	-	81,021	7,454	405	88,880	120	72	144
FIREFIGHTER PARAMEDIC	123,848	-	123,848	28,303	1,370	153,521	216	72	144
FIREFIGHTER PARAMEDIC	123,848	-	123,848	28,303	1,370	153,521	216	72	144
FIREFIGHTER PARAMEDIC	91,242	-	91,242	9,791	405	101,438	120	72	144
FIREFIGHTER PARAMEDIC	85,444	-	85,444	9,791	405	95,640	120	72	144
FIREFIGHTER PARAMEDIC	107,005	-	107,005	28,303	1,370	136,678	168	72	144
FIREFIGHTER PARAMEDIC	123,848	-	123,848	28,303	1,370	153,521	216	72	144
FIREFIGHTER PARAMEDIC	85,444	-	85,444	9,791	405	95,640	120	72	144
MANAGEMENT ANALYST	77,347	-	77,347	7,454	411	85,212	80	48	96
<b>POLICE</b>									
POLICE CHIEF	\$ 209,685	\$ -	\$ 209,685	\$ 19,312	\$ 929	\$ 229,926	200	48	96
DEPUTY POLICE CHIEF	176,550	-	176,550	28,969	1,393	206,912	200	48	96
DEPUTY POLICE CHIEF	178,029	-	178,029	28,969	1,393	208,391	200	48	96
ADMINISTRATIVE SERVICES COORDINATOR	64,415	-	64,415	-	-	64,415	80	48	96
COMMUNITY SERVICE OFFICER	56,987	-	56,987	-	-	56,987	80	48	96
COMMUNITY SERVICE OFFICER	61,455	-	61,455	10,022	411	71,888	80	48	96
PATROL OFFICER	126,372	-	126,372	28,303	1,370	156,045	120	51	96
PATROL OFFICER	128,346	800	129,146	9,791	405	139,342	200	48	96

Position (Department/Title)	Salary as of 5/1/2025	Other Wages	Total Wages	Health Insurance	Dental Insurance	Total Compensation	Vacation Days Earned	Personal Days Earned	Sick Days Earned
PATROL OFFICER	107,553	-	107,553	28,303	1,370	137,226	80	51	96
PATROL OFFICER	126,372	-	126,372	28,303	1,370	156,045	120	51	96
PATROL OFFICER	128,346	-	128,346	28,303	1,370	158,019	200	51	96
PATROL OFFICER	113,462	-	113,462	9,791	405	123,658	120	51	96
PATROL OFFICER	125,280	800	126,080	28,303	1,370	155,753	120	48	96
PATROL OFFICER	95,732	-	95,732	-	-	95,732	80	51	96
PATROL OFFICER	89,824	-	89,824	9,791	405	100,020	80	51	96
PATROL OFFICER	125,280	-	125,280	-	-	125,280	120	51	96
PATROL OFFICER	89,824	-	89,824	28,303	1,370	119,497	80	51	96
PATROL OFFICER	83,916	-	83,916	7,454	405	91,775	80	51	96
PATROL OFFICER	125,280	-	125,280	28,303	1,370	154,953	120	51	96
PATROL OFFICER	128,346	800	129,146	28,303	1,370	158,819	200	48	96
PATROL OFFICER	126,372	-	126,372	9,791	405	136,568	160	51	96
PATROL OFFICER	119,371	-	119,371	7,454	405	127,230	120	51	96
PATROL OFFICER	125,280	-	125,280	28,303	1,370	154,953	120	51	96
PATROL OFFICER	83,916	-	83,916	-	-	83,916	80	51	96
PATROL OFFICER	125,280	-	125,280	28,303	1,370	154,953	120	51	96
PATROL OFFICER	95,732	-	95,732	18,868	914	115,514	80	51	96
PATROL OFFICER	126,372	-	126,372	28,303	1,370	156,045	120	51	96
PATROL OFFICER	125,280	-	125,280	7,454	405	133,139	120	51	96
PATROL OFFICER	126,372	800	127,172	28,303	1,370	156,845	160	48	96
PATROL OFFICER	126,371	-	126,371	21,857	914	149,142	160	51	96
PATROL OFFICER	89,824	-	89,824	9,791	405	100,020	80	51	96
PATROL OFFICER	101,642	-	101,642	-	-	101,642	80	51	96
PATROL OFFICER	119,371	-	119,371	28,303	1,370	149,044	80	51	96
PATROL OFFICER	95,732	-	95,732	21,857	914	118,503	80	51	96
PATROL OFFICER	126,372	800	127,172	28,303	1,370	156,845	200	48	96
POLICE LIEUTENANT	161,127	-	161,127	28,969	1,403	191,499	200	51	96
POLICE LIEUTENANT	161,127	-	161,127	28,969	1,403	191,499	200	51	96
POLICE LIEUTENANT	161,127	-	161,127	21,857	935	183,919	200	51	96
POLICE RECORDS	58,024	-	58,024	19,312	935	78,271	80	48	96
POLICE RECORDS	55,814	-	55,814	28,969	1,403	86,186	80	48	96
POLICE SERGEANT	141,985	-	141,985	28,303	1,370	171,658	160	51	96
POLICE SERGEANT	148,055	-	148,055	21,857	1,370	171,282	160	51	96
POLICE SERGEANT	148,055	800	148,855	21,857	1,370	172,082	160	51	96
POLICE SERGEANT	148,055	-	148,055	7,454	405	155,914	160	51	96
POLICE SUPPORT SUPERVISOR	82,945	-	82,945	21,857	1,403	106,205	120	48	96
TRAINING OFFICER	70,338	-	70,338	19,312	935	90,585	80	48	96

Position (Department/Title)	Salary as of 5/1/2025	Other Wages	Total Wages	Health Insurance	Dental Insurance	Total Compensation	Vacation Days Earned	Personal Days Earned	Sick Days Earned
<b>PUBLIC WORKS</b>									
DIRECTOR OF PUBLIC WORKS	\$ 209,685	\$ -	\$ 209,685	\$ 21,857	\$ 1,403	\$ 232,945	200	48	96
DEPUTY DIRECTOR OF PUBLIC WORKS	152,887	-	152,887	7,454	414	160,755	200	48	96
DEPUTY DIRECTOR OF PW/VILLAGE ENGINEER	169,950	-	169,950	28,969	1,403	200,322	200	48	96
ADMINISTRATIVE ASST I	57,165	-	57,165	10,022	414	67,601	80	48	96
ASSISTANT DIRECTOR PUBLIC WKS	118,373	-	118,373	10,022	414	128,809	160	48	96
ASSISTANT PUBLIC WORKS SUPT.	104,342	-	104,342	28,969	1,393	134,704	120	48	96
ENGINEER-SENIOR PROJECT	131,383	-	131,383	28,969	1,403	161,755	120	48	96
ENGINEERING TECHNICIAN	113,428	-	113,428	19,312	935	133,675	200	48	96
EQUIPMENT MECHANIC II	96,978	-	96,978	35,652	-	132,630	200	48	96
EQUIPMENT MECHANIC II	96,978	-	96,978	35,652	-	132,630	120	48	96
FACILITIES MANAGER	82,915	-	82,915	28,969	1,393	113,277	80	48	96
LEAD MECHANIC	108,636	-	108,636	35,652	-	144,288	200	48	96
PARKS SUPERINTENDENT	138,794	-	138,794	19,312	935	159,041	200	48	96
PROJECT ENGINEER	120,229	-	120,229	7,454	414	128,097	160	48	96
PROJECT MANAGER	118,449	-	118,449	28,969	1,403	148,821	120	48	96
PUBLIC WORKS MAINT TECH	77,655	-	77,655	11,688	-	89,343	200	48	96
PUBLIC WORKS MAINT TECH	59,866	-	59,866	35,652	-	95,518	80	48	96
PUBLIC WORKS MAINT TECH	56,333	-	56,333	35,652	-	91,985	80	48	96
PUBLIC WORKS MAINT TECH	59,182	-	59,182	35,652	-	94,834	80	48	96
PUBLIC WORKS MAINT TECH	77,655	-	77,655	35,652	-	113,307	200	48	96
PUBLIC WORKS MAINT TECH	56,331	-	56,331	11,688	-	68,019	80	48	96
PUBLIC WORKS MAINT TECH	77,655	-	77,655	35,652	-	113,307	200	48	96
PUBLIC WORKS MAINT TECH	68,636	-	68,636	35,652	-	104,288	160	48	96
PUBLIC WORKS MAINT TECH	77,655	-	77,655	35,652	-	113,307	200	48	96
PUBLIC WORKS MAINT TECH	60,662	-	60,662	11,688	-	72,350	120	48	96
PUBLIC WORKS MAINT TECH	54,959	-	54,959	11,688	-	66,647	80	48	96
PUBLIC WORKS MAINT TECH	59,185	-	59,185	11,688	-	70,873	80	48	96
PUBLIC WORKS MAINT TECH	59,185	-	59,185	11,688	-	70,873	80	48	96
PUBLIC WORKS MAINT TECH	77,655	-	77,655	23,376	-	101,031	160	48	96
PUBLIC WORKS MAINT TECH	59,185	-	59,185	35,652	-	94,837	80	48	96
PUBLIC WORKS SUPERVISOR	76,885	-	76,885	11,688	-	88,573	80	48	96
PUBLIC WORKS SUPERVISOR	108,113	-	108,113	35,652	-	143,765	200	48	96
PUBLIC WORKS SUPERVISOR	100,875	-	100,875	35,652	-	136,527	160	48	96
WATER SYSTEM OPERATOR	70,352	-	70,352	11,688	-	82,040	80	48	96
WATER SYSTEM OPERATOR	70,352	-	70,352	11,688	-	82,040	80	48	96
WATER SYSTEM OPERATOR	70,352	-	70,352	23,376	-	93,728	120	48	96
WASTEWATER EQUIPMENT TECH	108,327	-	108,327	19,312	935	128,574	160	48	96
WWTP OPERATOR I	78,479	-	78,479	28,969	1,403	108,851	120	48	96
WWTP OPERATOR I	74,678	-	74,678	28,969	1,403	105,050	80	48	96
WWTP OPERATOR II	106,797	-	106,797	28,969	1,403	137,169	80	48	96

Position (Department/Title)	Salary as of 5/1/2025	Other Wages	Total Wages	Health Insurance	Dental Insurance	Total Compensation	Vacation Days Earned	Personal Days Earned	Sick Days Earned
WWTP SUPERINTENDENT	127,699	-	127,699	28,969	1,403	158,071	120	48	96
<b>RECREATION</b>									
DIRECTOR OF RECREATION	\$ 141,625	\$ -	\$ 141,625	\$ 21,857	\$ 1,403	\$ 164,885	120	48	96
PARKS RECREATION SUPERVISOR	61,800	-	61,800	10,022	411	72,233	80	48	96
PARKS RECREATION MANAGER	113,177	-	113,177	21,857	935	135,969	160	48	96
RECREATION SPECIALIST	67,958	-	67,958	7,454	411	75,823	160	48	96

**Notes:**

*For Compliance with Illinois Public Act 097-0609*

*\* Salary represents only cost of living adjustment for each position/employee for FY 2025-26 as of May 1, 2025 (with the exception of Department Heads). Actual amount paid may change due to performance reviews or changes in personnel.*

*\*Other Pay Includes: Housing allowance, vehicle allowance, clothing allowance, bonuses, loan*